|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Title | Job Stress and Satisfaction among Academic Staffs in Private Universities: An Empirical Study in Bangladesh | | | |
| Author(s) Name | S. M. Ferdous Azam, Khondaker Sazzadul Karim, Jacquline Tham | | | |
| Contact Email(s) | kskarim@aiub.edu | | | |
| Published Journal Name | A.I.U.B. International Conference on Business and Management | | | |
| Type of Publication | Conference | | | |
| Volume |  | | Issue |  |
| Publisher | A.I.U.B. International Conference on Business and Management | | | |
| Publication Date | 23-24 November, 2018 | | | |
| ISSN | N/A | | | |
| DOI |  | | | |
| URL | https://aicbm.aiub.edu/wp-content/uploads/2021/07/Proceedings-of-the-1st-AIUB-International-Conference-on-Business-and-Management-AICBM-2018.pdf | | | |
| Other Related Info. | Page 21 | | | |
| **Keywords:** Job stress, Stressors, Academic Staff, Performance, Bangladesh. | | | | |
| Citation: | | | | |
| Abstract | |  | | |
| The purpose of this study is to measure the role of job stress among the academic staff of the private universities of Bangladesh. A survey was conducted among 150 academic staff of private universities across Dhaka and Chittagong cities in Bangladesh concerning the trends of job stress and satisfaction and the likely relationship between them. Primary data analysis revealed that private universities showed different directions for varying forms of job stress. Moreover, five types of stressors were found to be significant for the academic staff in universities of Bangladesh, which, when tested on their job stress, revealed a significant impact on job stress. More specifically, pay, growth stressors, and work-related stressors were found to negatively and significantly influence job stress for the academic staff. Future research on time series analysis can be conducted to understand the stress trends under different situations over time for academic staff. | | | | |

**Please specify which Sustainable Development Goal (SDG) (s) falls under your research:**

|  |  |  |  |
| --- | --- | --- | --- |
| Goal 1 | No Poverty | Goal 2 | Zero Hunger |
| Goal 3 | Good Health and Well-Being | Goal 4 | Quality Education |
| Goal 5 | Gender Equality | Goal 6 | Clean Water and Sanitation |
| Goal 7 | Affordable and Clean Energy | Goal 8 | Decent Work and Economic Growth |
| Goal 9 | Industry, Innovation and Infrastructure | Goal 10 | Reduced Inequalities |
| Goal 11 | Sustainable Cities and Communities | Goal 12 | Responsible Consumption and Production |
| Goal 13 | Climate Action | Goal 14 | Life below Water |
| Goal 15 | Life on Land | Goal 16 | Peace, Justice and Strong Institutions |
| Goal 17 | Partnerships for the Goals |  |  |

**Goal 8- Decent Work and Economic Growth**