**THE ROLE OF EMOTIONAL INTELLIGENCE IN TEAM LEARNING**

This study explains how team learning in the workplace reflects emotional intelligence. The research was conducted among different software companies and the respondents were software companies employees. The survey questionnaire structured in Likert 5.0 format and the questionnaire responses ranged from strongly disagree to strongly agree.  The structured close-ended questions in the questionnaire consists of two main parts such as employee emotional intelligence and team learning in the workplace. The study used a descriptive survey by structured questionnaires to collect data. Descriptive, Correlation, Regression, t-test and ANOVA were used to collect data. The sample size was 168 in this research. There were 75% male respondents and 25% female respondents.  According to  sample size, I calculated demographic statistics, mean, standard deviation and other calculations. The study has proved that emotional intelligence will be positively related to the level of team learning  in  the  workplace.  There had also  shown  the  conceptual  framework  of  emotional intelligence and team learning factors of the workplace.